

Vizient/AANC Nurse Residency Program (NRP) at Memorial Medical Center

Nurse Residency Program

The Nurse Residency Program is a 12-month program designed to support the transition of all new graduate nurses from novice nurse to competent nursing professional. The program is developed from evidence-based curriculum customized to reflect the values and mission of Memorial Medical Center.

Why MMC Nurse Residency?

- ▶ Supports the first year of service for all new graduate nurses through a nationally-recognized program
- ▶ Emphasizes leadership, professional roles and patient outcomes
- ▶ Cited by Magnet® reviewers as critical to nursing excellence
- ▶ Strengthens your commitment to a professional career in nursing
- ▶ Facilitates effective decision making related to clinical judgment and performance through active learning and simulation
- ▶ Incorporates evidence-based practice at the point of care
- ▶ Develops clinical reasoning and competence in clinical nursing practice
- ▶ Provides opportunities to network with fellow graduate nurses, members of leadership and interdisciplinary team members

PROGRAM DETAILS

- ▶ Offered twice a year in September and April
- ▶ Monthly sessions led by content experts from throughout the hospital
- ▶ Resident facilitator-led group discussions serve as an additional resource and support group
- ▶ Mandatory participation in monthly 4-hour paid session
- ▶ Assistance with professional development plan and clinical ladder promotion
- ▶ Participants present an evidence-based practice poster at the Project Presentation Day during the final month

